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## **Floater - F/T- Temporary (Lead to FT Permanent for successful candidates)**

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The **Floater** position will work in multiple areas as needed including, but not limited to: CNC Operator, Production Worker- Brazing Department, and Material Handler/Forklift Driver.

**CNC Operator:** Responsible for Efficiently Operating CNC Lathes & Vertical Machining Center per blueprint specs. Knowledgeable on tooling for each of the machines being operated (On The Job Training available) & have basic math skills. This individual is supervised by the Plant Manager, unless otherwise indicated. On the job training is available for qualified candidates.

### **Essential Functions (Basic Level):**

1. Use of measuring instruments (i.e. digital calipers, height gages, micrometers, etc.)
2. Operating CNC axial movements in manual mode (rapid & hand wheel operations)
3. Starting the spindle in manual mode
4. Reading a dimensional drawing
5. Knowledge of machining tools & equipment associated with assigned CNC machines
6. Ability to know which tooling will most efficiently complete the job
7. Working with hands and standing on feet all day
8. Other duties as assigned...

**Production Worker:** Responsible for working with small pieces using great dexterity with fingers and hands while assembling small parts and operating machinery. Excellent hand-eye coordination is a must. Various responsibilities may include (but not limited to) material handling, assembling, packing and inspecting product while accurately documenting data. Other duties as assigned...

### **Essential Functions:**

1. Detail Oriented
2. Assembling Small Pieces (must have great dexterity with fingers and hands while assembling small parts and operating machinery)
3. Accurately Documenting Data
4. Setup Machinery
5. Machine Operator
6. Basic Math Skills
7. Accurately Weighing Buckets to Determine Piece Counts
8. Packing & Inspecting-- IMPORTANT – must be focused and detailed oriented
9. Working with hands and standing on feet all day
10. Other Duties As Assigned...



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**Material Handler/Forklift Driver:** Must be able to successfully drive a forklift without accidents, moving material in goods to machines for production/inventory, receiving in material, shipping product, utilizing scales and computers (for shipping) while accurately documenting data. Other duties as assigned.

### **Essential Functions:**

1. Detail Oriented
2. Accurately Documenting Data
3. Basic Math Skills
4. Accurately Program, Read and Use Scales
5. Accurately Weighing Buckets/Material to Determine Piece Counts
6. Moving and Stacking Goods & Pallets Containing Material with Forklift
7. Bringing Material in Goods to Machines during the Manufacturing Process
8. Stacking Goods for Warehouse Inventory
9. Shipping and Receiving Material
10. Computer usage for shipping
11. Work with little or no supervision
12. Walking, Bending, Twisting, Sweeping, Sitting, Wrist Motion, Body Rotation
13. Other Duties As Assigned...

### **Requirements for all positions:**

1. Proven Safety Record
2. 3+ years mfg experience- proven machine operating and assembly experience
3. Excellent verbal and written communication skills
4. Lifting requirements of 50 lbs
5. Reliable/Dedicated/Competent individual- Able to work with little or no supervision
6. Team Player – with a Positive Mental Attitude!
7. Ability to work in a fast pace environment & tolerate extreme heat
8. HS/GED Required
9. Pre-employment Drug Test, Background check, Post-Offer Physical
10. Ability to follow, understand and be in compliance with policies and procedures

Chosen candidates will initially work through a temp agency with the potential of permanent employment.

*NOTE: Successful Candidates hired as Permanent FT status are offered a benefits package including BCBS medical insurance (100% to employee), bonuses, employee incentive programs, PTO, Holiday pay, gym membership... and much more.*

**Mail resume to: Floater - PO Box 490 – Herrin, IL 62948.**

**Fax resumes to: Floater – 618-942-3898**

Please include: **job title, resume, cover letter, wage requirements and any significant credentials**  
**NO PHONE CALLS PLEASE!**

For more information, please visit, <http://sollamico.com/job-opportunities/>