

An expanding American family owned and operated business for over 47 years is searching for quality dedicated team members to join our growing family. We value our employees and offer a total compensation package estimated at **over \$44,000/year**. This Includes: base wages, bonuses and other benefits including medical insurance (company pays 100% for employee) after probationary period as a permanent status employee.

Material Handler/Forklift Driver: Must be able to successfully drive a forklift without accidents, moving material in gonds (steel containers) to machines for production/inventory, receiving in material, shipping product, utilizing scales and computers (for shipping) while accurately documenting data. Other duties as assigned.

Essential Functions:

- 1. Must have the Ability to Prioritize Tasks on a Timely Basis
- 2. Detail Oriented
- 3. Ability to be Efficient While Performing Daily Tasks
- 4. Accurately Documenting Data
- 5. Basic Math Skills
- 6. Accurately Program, Read and Use Scales
- 7. Accurately Weighing Buckets/Material to Determine Piece Counts
- 8. Moving and Stacking Gonds & Pallets Containing Material with Forklift
- 9. Bringing Material in Gonds to Machines during the Manufacturing Process
- 10. Stacking Gonds for Warehouse Inventory
- 11. Shipping and Receiving: Product & Material
- 12. Work with little or no supervision
- 13. Walking, Bending, Twisting, Sweeping, Sitting, Wrist Motion, Body Rotation
- 14. Other Duties As Assigned...

Requirements:

- 1. Safety Conscience
- 2. Manufacturing Forklift Experience (3+ years min. preferred)
- 3. Must demonstrate professional demeanor
- 4. Reliable/Dedicated/Competent Self-Starter
- 5. Able to work with little or No Supervision
- 6. Team Player
- 7. Positive Mental Attitude (PMA). Ability to Remain Positive, Even on Challenging Days
- 8. Willingness and Ability to Work in a Fast-paced Environment.
- 9. Lifting requirement- 40-50 lbs.
- 10. Ability to tolerate extreme heat and cold
- 11. Sitting on Forklift and on feet all day
- 12. Pre-employment Drug Test, Background check
- 13. Post-Offer Physical (upon Perm status hire)
- 14. HS/GED Required
- 15. Temp to Hire Position based on Attendance and Performance

Chosen candidates will initially work through a temp agency with the potential of permanent employment. NOTE: Successful Candidates hired as Permanent FT status are offered a benefits package including medical insurance (100% to employee), bonuses, employee incentive programs, PTO, Holiday pay, ... and much more **Total Compensation, including base wages, bonuses, and benefits, is over \$44,000-\$50,000/year to start (DOE)**.